

**Ordinance No. 2020- 08**

**WHEREAS**, the Jefferson County Board of Commissioners believes that it is important that all employees and officials of Jefferson County abide by the highest ethical standards in serving Jefferson County;

**NOW, THEREFORE, IT IS ORDAINED AND ENACTED** by the Board of Commissioners of Jefferson County, Indiana as follows:

It is the policy of Jefferson County that all employees and officials shall:

1. Hold paramount the safety, health and welfare of the citizens of Jefferson County in the performance of their duties;
2. Act in a manner which upholds and enhances personal honor, integrity, truthfulness, honesty, fortitude and dignity;
3. Treat with respect and dignity all persons, regardless of race, creed, gender, sexual orientation, age, disability, national origin or family status;
4. Collaborate with, support and respect all Jefferson County employees and officials in carrying out the business of Jefferson County;
5. Recognize that the paramount function of the County is to serve the best interests of Jefferson County citizens;
6. Accept the responsibility to remain current on emerging issues affecting citizens of Jefferson County;
7. Act with competence, fairness, impartiality, efficiency and effectiveness in conducting the business of Jefferson County;
8. Provide fellow employees and officials with sound factual information and advice so that effective policy decisions can be made in the best interests of Jefferson County;
9. Keep the citizens of Jefferson County well informed about issues affecting Jefferson County;
10. Act with positive leadership through open communication, creativity, dedication, respect, concern, courtesy, responsiveness and compassion in serving Jefferson County;

11. Avoid any relationship or activity that creates a conflict in representing the best interests of Jefferson County;

12. Respect and protect privileged and confidential information obtained in the course of service to Jefferson County;

**SO ORDAINED** this 21 day of AUGUST, 2020.

Board of Commissioners

Jefferson County, Indiana

  
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David Bramer, President

  
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Robert Little

  
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Ron Lee

ATTEST:

  
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Sherry Eblen